

**Board Meeting August 9, 2016  
at the Constantine Home  
Meeting began at 7 pm**

Board Member Attendees:

President:	Rod Cross	Membership	Lori Constantine
Vice President	Joyce Myers	Activities	Heather Lopresti
		Communications	Terri Sullivan
		Past President	John Swingler
Secretary	Deirdre Campbell	Lodge Coordinator	Sharon Lehr
Operations	Jim O'Leary	Past VP	Tom Nolan

John Swingler, Past President turned over management to Rod Cross, President

**Welcome by Rod Cross:**

--Rod accepted & thanked "old" & "new"; He along with the Board shall seek to maintain high quality—obligation to maintain; need to re-evaluate where we are going—are we soft? Challenge: are we to be a "a group of action"—do what we need for success in future? Goal: need to work on membership; build "ownership", build financially needing contribution by all members without alienating—create a sense of ownership/pride by ALL members.

**Discussion:** Increase Membership Participation/Ownership

--Stephanie—suggested an "opt" out method—send \$ if member can't do a meaningful activity and include w. renewal info.—set hours w. a \$ attached—it would be a "gentler" assessment. e.g. 10 hrs. costs "x" dollars.

--Lori—DYI roots focus necessary & list of what hrs. = \$; question: Member sends with renewal or assess at end of yr.? Heather suggested 8-10 hrs. a lot; preferred 5hrs.—of course adult members only.

--Rod--I would send a letter, but to include?

--Lori—Called for a vote: Should we have an opt out fee?; Seconded by Deirdre. Vote passed by majority.

--Rod—suggest \$100/member (adult);

--Lori: what would constitute a activity? plan club activity, work weekend, host monthly meeting, volunteer to be monthly coordinator; and hold a significant event.

--Bd approved the significant contribution concept; however--

--Extensive Discussion: what IS a significant contriubion? Not race coordinator; work weekend was unanimous. Rod agreed to draft up what would be a significant event & send it to Board by 8/13.

### **Discussion: Misc.**

--CT Ski Council Ski Vouchers/Tickets—who to handle? Stephanie agreed to call & ask Bob henner if he would do it again.

--Timing of Bd. Meeting—monthly—last week of the month—Tuesday 7pm

--General Meeting: 1<sup>st</sup> Tuesday of the month.

### **Financial—Stephanie**

--Stephanie said she'd get financial statement out by Thursday 8/11; Club has \$18,000 in bank (\$4,000 down from this time last year) —not news based on terrible 2015-2016 season; Furnace costs were significant—lowered balance considerably;

### **Discussion about Columbus Weekend**

—Heather books each year this weekend for family/friends to use lodge— revenue from this is \$900. She has agreed that if a member wants to come up that weekend, they must book ahead & pay up front. It was thought that this weekend would be perfect for a work weekend. Someone suggested Rosh Hashanah weekend (Sat., 10/1—Mon. 10/3—kids have off. Rod was concerned that Killington has the “ski swap” Columbus Weekend & members would want to come. It was the consensus by Board that Heather should still have the weekend—guarantee of \$900 was important.

### **Operations—Jim O’Leary**

--Wood—wanted guidance re order more expensive seasoned wood? Board firmly suggested he order from regular supplier NOW—it can be delivered & seasoned while sitting there. The other is not worth the cost.

--Cooks—great, but should Club increase their pay or get them better equipment? Board agreed to pay them \$140 to cook & \$100 to shop; This represented only 10% increase. Sharon agreed to price equipment from the list Jim will send her.

Will ask our own members for their “old” equipment & use ebay before buying new.

### **Membership—Lori**

--Heather has prospective new members —Meaghan & Brad? There is a second couple which she will give name to Lori

--John & Rod urged that we use our incentive referral program which is ?

### **Dues:**

--Rod suggested that Annual Dues stay the same; Initiation Fee needs further discussion; all agreed.

### **Events:**

--Beginning New Season Party—John suggested Ponus Yaght Club—2 days after Bd. meeting confirmed available for 9/23 only—sent hors d’ouvres menu to Board; can use this also as our new member “Meet & Greet” and September General Meeting.

--Discussion: offered lodge accommodations to outsiders for World Cup Event at Killington—if we OK this, Bd. agreed that 2 members must be at Lodge. We could make some nice money. Killington is not cooperating with private lodges because of their vested interest in securing full bookings for all their lodging facilities & other commercial facilities in the area. Rod asked for volunteers to head this project—Tom & Stephanie offered; will have answers at next meeting (2 weeks).

### **Deck:**

--Fix or replace: Jim & John say it can be fixed. Decision deferred to Spring meeting; John proposed that the stairs must be fixed now—gave it 3 weeks.

Before adjournment, Joyce strongly suggested that there is a need for an Agenda for Bd. Meetings. Rod agreed.

**Next Bd. Meeting**—Long Ridge Tavern 9/13—7:30pm; Confusing: Oct 3 mentioned as our next General Meeting? Need clarification. It was said that the New Season Party 9/23 would be the Sept. General Meeting. 10/3 is not only a Monday, but is 1 & ½ weeks after 9/23

