



Board Meeting June 10, 2015
At the Swingler Home
Meeting began 7:45 pm

Completed by: Kent Eby

Board Member Attendees

John Swingler	President	Tom Nolan	Vice President
Stephanie Evers	Treasurer	Tom Constantine	Maintenance
Heather Lopresti	Activities		
Lori Constantine	Membership	Jim O'Leary	Operations
Judi Jalbert	Communications		
Sharon Lehr	Coordinators		

John S Agenda

- Introduced new “efficient” meeting format. Focus is on Club Sustainability. Folks are responsible for their own areas. Need to communicate! Target to have meetings of 1 hour or less.
- John introduced possible policy for ‘buying out’ of lodge volunteer obligation. Outlined as follows...

John Swingler made a proposal (basically outlined below) regarding member participation. Folks are free to comment before we take this further.

- *Membership participation is core to the club’s values, drives down costs and assists with the building of camaraderie and sense of ownership.*
- *A fair amount (minimum) of volunteer work for each adult member over the season / year is say 8 hours. This approximates one full day of work weekend participation.*
- *The going rate (min rate) for general labor is say \$15 per hour.*
- *This means that every adult member should **either** contribute one hour of work or \$15 per hour up to a maximum of 8 hours or \$120 per year. A member who works 4 hours over the year and by year end, that member will be billed for 4 hours x \$15 per hour = \$60.*
- *Any board member who is running / responsible for any club activity will sign off on membership participation (rounded to the nearest hour). The membership chair (or co chair) will be responsible for maintain the master tally sheet per member. Come the end of the year, any short fall for volunteer / participation work will be billed tom the member at \$15 per hour. This “item” aka “short fall in minimum participation” will be added to their renewal bill and sent out with the annual dues.*
- *No credit is given for anyone working over 8 hours per year. Lodge coordination will not apply as that role is already rewarded.*
- *With this proposal and in light of the changing times regarding availability of free / leisure time, no member will feel guilty of non participation and those who do volunteer cannot be critical of*

non volunteers. Pay \$120 to buy the get out of jail card! The money will be good for the club and will either be used to fill the CMF coffers or to be used pay someone else to do the actual work. A potential downside will be if we don't have enough work for all the volunteers (max could be 680 hours of work).

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Treasurer's report

- Good close to LY. Club ahead by \$5,500K due mainly to under spending.
- Approx 1,500 collected toward furnace replacement assessment.
- Last year run rate will be used to set new budget. John and Stephanie to finalize and publish. Rates will not increase and fiscal responsibility will remain the order of the day.
- Banking and Insurance to be up dated with new board members.
- Stephanie to work on a blast item (and hand book change) insuring that no club money is spent without relative board member prior approval.
- Folks are happy that Kyle (if she is up to it) remain on as assistant treasurer. Stephanie to confirm.
- The President (John S) will chase up personally with members the payment of all fines.

Activities and Programs:

- Need volunteers to the Spring Fling. Looking good so far with 45 confirmed and band's / music all lined up. Should be fun.
- Heather to update the club calendar with all new activities and to get these "out there" to the members by working with Judi.
- New activities are the Wine Weekend, Mountain Biking Weekend (work with Ernest Pinochet) and Summer meeting / open house at the Swinger's.

Coordination:

- Sharon to work with Judi requesting monthly coordinators for the season to be included in the next blast.
- Sharon to develop and launch a standardized shopping list for lodge items.
- Sharon will work with John O to update the coordinator section of the handbook.

Membership report:

- C needs to update handbook regarding rules covering members elder children becoming full adult members.
- Lori needs to draft a set of standard type letters for use in soliciting identified potential members as well as one welcoming members on joining the club.
- New adult membership has been static at about 85 with some losses and gains. Short-term target is to get this to 100.

Communications Report

- At least two blasts per month.
- Continue training on software.
- Folks who want things communicated must do this via Judi. Material must be final so that it can be "cut and pasted".
- Judi gathered a whole list of items for her next email blast.

Operations:

- Jim to spend time with Judi and Tom to transition responsibilities.
- Jim to start "early work" to find a chef for the season.
- Investigate "outsourcing" of cooking should we fall short of a chef.
- Per feedback from Tom C and Stephanie, Jim to authorize our garden service provider to remove the broken tree limb hanging on the lodge.

Meeting adjourned 9:45 by Tom Nolan.